**A. What’s your story?**

Forget the fancy labels. Deep down, you are a true-blue techie at heart, who breathes data structures and takes to coding as fish take to water. You always explored much beyond “what-was-taught” and “what-was-defined”.You may already have a campus job from a large IT services company, considered a safe career option by your parents and gardians,but you know that this company is either just too big to care or is engaged in projects which will never utilize even a fraction of your formidable potential as a 24-carat computer programmer. Because, beyond all the fancy superficial labels, you are a geek-of-geeks who loves to solve real-world problems that impact real people.

**B. What’s our story?**

We started our journey in 2005. We have built eLitmus on the single mantra that we must help create a more competitive and merit driven world, through our assessments, recruitment and technology expertise. Yes, it is true that we have grown past the "start-up" phase, but we have passionately held onto our start-up culture and work environment – with us, you will always be on your toes – walking strategy and programming every single day!

**C. What do techies do at eLitmus?**

All of eLitmus founders and 80% of its business team members are themselves techies. Technology had to be the cornerstone when eLitmus.com was conceived. And it does, even today.

Story 1: One of our clients is the world’s largest anti-virus product company. Before they engaged with us, they had to meet 200 candidates to make 2 offers, involving around 10 interview panels. Since partnering with eLitmus, they are able to make these offers after meeting ONLY 8-10 candidates, with ONLY 1-2 interview panels. Customer delight aside; we achieve this kind of optimization for all our customers, because of our **superior in-house bleeding-edge technology – skill-matching and self-learning AI algorithms.** To achieve this, we use mostly open-source technologies - Ruby on Rails, JavaScript, Sphinx search, MySQL, Git, Java, PHP happen to be some of them.

Story 2: When India’s largest payment gateway ([www.ccavenue.com](http://www.ccavenue.com)) finds that its internal technology team is unable to resolve a critical cryptography related issue, they seek our help. Incidentally, we are neither in the payment gateway business, not in the web security/cryptography business. We are just one among the millions of customers of CCAvenue. But we were happy to help as our technology team loves challenges. And yes, we will soon be opensourcing our contribution.

And, did we mention that our online test administration platform is used across 28 countries and 5 continents? Our platform delivers tests in multiple languages – including Mandarin (Chinese) and Japanese.

**D. What’s in it for you in the long run?**

Every year, 3 out of every 4 engineers graduating in India, becomes a registered user of eLitmus. Our website serves more than 8 million pages every month (we are in top 2k sites in India). One of the possible product ideas can be to capitalize on the popularity eLitmus commands amongst a section of youth to build India’s largest Internet Company, start off small and then turn it into a Goliath. In other words, this will be a golden opportunity to own product management along with technology in the long run.

Apart from looking at an amazing long-term career, some of our team members who decided to pursue higher studies after working with us made it to some of the best institutes in the world, and we are proud to see them going places. You may like to know the stories of 3 such eLitmusians:

**Venkat Inumella**: People still discuss whether he was a technology guru or a finance wizard, and then conclude that he was in both. Studied at Chicago Booth, now at McKinsey (<http://www.linkedin.com/in/venkatinumella> )

**Prajwal Manjunath**: A passionate gamer and brilliant front-end developer, now pursuing MS from Carnegie Mellon University (<http://www.linkedin.com/in/prajwalkman>)

**Vikram Raghupathy**: An entrepreneur in the making, worked at Samsung R&D before a short stint at eLitmus. Now pursuing MBA from IIM Ahmedabad (<http://www.linkedin.com/in/vikramraghupathy>)

**So now what are you waiting for? Come, talk to us today!**